

Terms & Conditions

New entrants are normally appointed at the pay scale minimum for their grade although there is limited scope for negotiation based on skills and experience in very exceptional cases.

For those successful candidates joining ONS we will record and retain your nationality information on our human resources management system for the sole purpose of understanding the nationality diversity within ONS. We will not report on this on an individual basis in a way that you would be identifiable. We will only retain this information for the shortest time needed. Should you wish for us not to collect and retain this information, please email: ons.resourcing@ons.gov.uk

Civil Servants joining on promotion will receive either the minimum entry point, or 10% on top of their base salary in their substantive grade, whichever is greater.

Civil Servants joining as a level transfer will retain their existing salary or move to the minimum entry point, whichever is greater. If an individual is transferring between a London pay range and a National pay range, they will be moved to the relative position of their new pay range (as a percentage) with any subsequent promotion calculation applied thereafter if they are joining on promotion.

This position does not attract a relocation package.

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This is a project based post and as such is funded for a finite period of time.

Current Civil Servants should note that if this post would represent a promotion, that promotion would be substantive. As this is a substantive move, applicants moving laterally or on promotion would retain no right to move back into their previous post.

Whilst this post is temporary, the type of contract which you will be offered will depend on your existing contract status:

- If you are not currently employed by the civil service, you will be offered a fixed-term contract. Towards the end of the fixed term period, the ongoing needs of the Programme will be reviewed and if appropriate an ongoing contract may be offered.
- If you are already employed by the civil service on a permanent contract, you will be offered a permanent contract. Therefore, when the funding expires, if you have not already secured an alternative post, you will be treated in accordance with any applicable redeployment or workforce management protocols;
- If you are already employed by the civil service on a fixed-term contract and have more than 2 years' continuous service, you will be offered a permanent contract. Therefore, when the funding expires, if you have not already secured an alternative post, you will be treated in accordance with any applicable redeployment or workforce management protocols;
- If you are already employed by the civil service on a fixed-term contract and have less than 2 years' continuous service, you will be offered a fixed-term contract. Towards the end of the fixed term period, the ongoing needs of the Programme will be reviewed and if appropriate an ongoing contract may be offered.